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## ENFORSYS INTERNAL COMPLIANCE MANAGEMENT (ICM)

*The Solution for Internal Affairs Compliance Challenges*

**Drug Testing • Incidents • Investigations • Early Warning • Reports**

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Enforsys, a leader in public safety software and services, provides an integrated independent solution to address emerging criminal justice agency internal affairs compliance mandates:

**ENFORSYS**  
**INTERNAL AFFAIRS**  
**COMPLIANCE MANAGEMENT SOLUTION**  
**(ICM)**

## Random Drug Test Sample Selection Management

*Manage, execute, and save random sample results for personnel tests while complying with agency testing policies.*

The image displays four screenshots of the Random Drug Test software interface, illustrating the process of sample selection and management.

**Top Left Screenshot:** Shows the "Random Drug Test" window at Step 2: "Select percentage for sample size". It includes a "Sample Size" field and a "Run Sample" button. A "Run Sample" dialog box is open, displaying a warning: "All samples run and saved in the database, are you sure you want to run this sample?".

**Top Right Screenshot:** Shows the "Random Drug Test" window at Step 1: "Select Officer(s) which should NOT be included in the Random Drug Test". It features a table for selecting officers to exclude from the test.

Drag a column header here to group by that column	First Name	Last Name	Badge #	Exclude
	STERNAL	AMANDA J	0861	<input type="checkbox"/>
	STERNAL	AMANDA J	0862	<input type="checkbox"/>
	STERNAL	AMANDA J	0863	<input checked="" type="checkbox"/>
	STERNAL	AMANDA J	0864	<input type="checkbox"/>
	STERNAL	AMANDA J	0865	<input type="checkbox"/>
	POLICE	OPPCOR1	0821	<input checked="" type="checkbox"/>
	POLICE	OPPCOR1	0822	<input checked="" type="checkbox"/>
	POLICE	OPPCOR1	0823	<input type="checkbox"/>
	POLICE	OPPCOR1	0824	<input type="checkbox"/>
	POLICE	OPPCOR1	0825	<input type="checkbox"/>
	1	PERDUMBLE	0811	<input type="checkbox"/>
	2	PERDUMBLE	0812	<input type="checkbox"/>
	3	PERDUMBLE	0813	<input type="checkbox"/>
	4	PERDUMBLE	0814	<input type="checkbox"/>
	5	PERDUMBLE	0815	<input type="checkbox"/>

**Bottom Left Screenshot:** Shows the "Random Drug Test" window displaying a list of officers selected for the test. The list includes columns for Position, Random #, and Officer Name.

Position	Random #	Officer Name
1	276	PERDUMBLE, AMY, LABORS
2	267	PERDUMBLE, J
3	288	STERNAL, GREG
4	244	VORHA, DONALD, Y
5	234	CHOP, DAVID, JOHN
6	228	STERNAL, GREG
7	223	PERDUMBLE, AMANDA, J
8	228	STERNAL, GREG
8	228	STERNAL, GREG
10	217	STERNAL, AMANDA, J
11	217	STERNAL, AMANDA, J
12	184	OPPCOR1, POLICE
13	189	STERNAL, GREG
14	184	OPPCOR1, POLICE
15	184	STERNAL, GREG

**Bottom Right Screenshot:** Shows the "Random Drug Test" window displaying a list of officers selected for the test, similar to the bottom left screenshot.

Position	Random #	Officer Name
1	276	PERDUMBLE, AMY, LABORS
2	267	PERDUMBLE, J
3	288	STERNAL, GREG
4	244	VORHA, DONALD, Y
5	234	CHOP, DAVID, JOHN
6	228	STERNAL, GREG
7	223	PERDUMBLE, AMANDA, J
8	228	STERNAL, GREG
8	228	STERNAL, GREG
10	217	STERNAL, AMANDA, J
11	217	STERNAL, AMANDA, J
12	184	OPPCOR1, POLICE
13	189	STERNAL, GREG
14	184	OPPCOR1, POLICE
15	184	STERNAL, GREG

## Personnel Mandatory Incident Event Entry

*Enables authorized executive officers to enter mandatory reportable events into ICM system.*

The image displays two screenshots of the ENFORSYS IA Incident Report system interface. The left screenshot shows the 'New IA Incident' form, and the right screenshot shows the 'IA Incident Report' form.

**New IA Incident Form:**

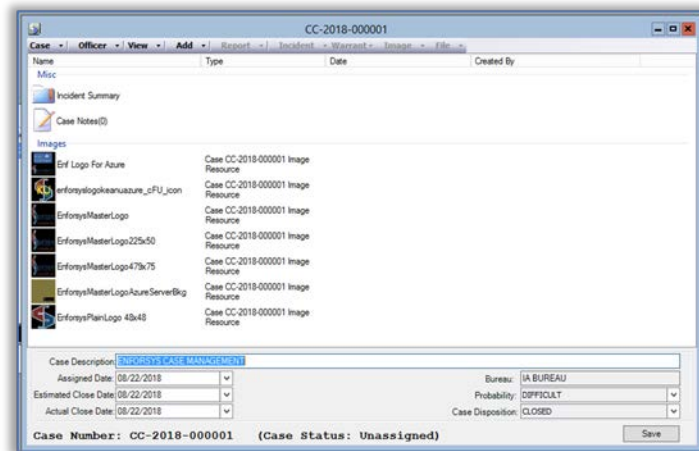
- Location Details: ENFORSYS, INC. 27 BLEEKER STREET SUITE 224 MILLBURN NJ 07041
- High/Low: No High Street Info / No Low Street Info
- Caller Name: No information available
- IA Incident #
- Department: IA (ENFORSYS IA)
- IA Type: DEPARTMENT OF CONDUCTED ENERGY DEVICE
- IA Disposition: EXO (EXCERATED)
- IA Origination: PHONE (TELEPHONE)
- Call Time: 11:51:13
- Buttons: Callers, MVs, Print
- Buttons: Create Date, Created By, Inhibit, Inhibit
- Buttons: Add
- Buttons: Resources, Filter Resources, Details, Save, Close

**IA Incident Report Form:**

- ENFORSYS IA
- IA Incident Report
- INTERNAL AFFAIRS UNIT
- NEWARK, NJ
- ICIDENT#
- INTERNAL AFFAIRS UNIT
- DATE LAST REP. WOODS
- NAME
- ADDRESS: IN-TECHER BLDG TO CLERK
- TEL. PHONE
- PHONE PHONE
- DOB
- SEX
- AGE
- RACE
- NAME OF SCHOOL, EMPLOYER
- ADDRESS OF SCHOOL, EMPLOYER: IN-TECHER BLDG TO CLERK
- PHONE
- EMAIL
- INCIDENT
- NATURE OF COMPLAINT
- OFFICER
- DATE
- DATE REPORTED
- HOW REPORTED
- LOCATION: IN-TECHER BLDG TO CLERK
- ENFORSYS, INC. 27 BLEEKER STREET SUITE 224 MILLBURN NJ 07041
- DIP AREA: 8847
- MARKING OF EVENTS SURROUNDING DEATH

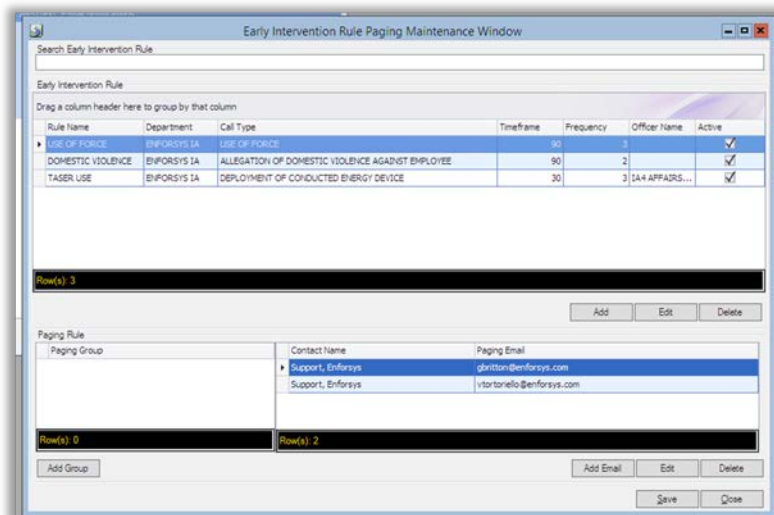
## Internal Affairs Case Management

*Enables: secure separate virtual case “jackets” separate from any other data; attachment of case documents, images and video evidence; linkage of multiple events to one case; access to a library of fillable, searchable IA reports; and case approval workflows.*



## Configurable Rules-based Early Warning System

*Enables authorized personnel to set rules and triggers for automatic notification of event occurrences by any or selected personnel.*



# Library of Fillable Searchable IA Reports

**ENFORSYS, INC. Quilty Warning**

I am being questioned as part of an investigation by this agency into potential violations of department rules and regulations as for the times for duty. This investigation concerns:

2. I have invoked my Miranda rights on the grounds that I might incriminate myself in a criminal matter.

3. I have been granted one interview. No answer given for me, nor evidence derived from the answer, may be used against me in any criminal proceeding, except for perjury or false swearing.

4. I understand that I must now answer questions specifically, directly and honestly related to the performance of my official duties or my fitness for office.

5. If I refuse to answer, I may be subject to discipline for that refusal which can result in my dismissal from this agency.

6. Anything I say may be used against me in any subsequent departmental charges.

7. I have the right to consult with a representative of my collective bargaining unit, or another representative of my choice, and have him or her present during the interview.

Assistant Prosecutor or Deputy Attorney General authorizing: \_\_\_\_\_  
Officer: \_\_\_\_\_  
Location: \_\_\_\_\_  
Date: \_\_\_\_\_  
ENFORSYS, INC. DATE TIME SUBMITTED: \_\_\_\_\_

**N.J. ATTORNEY GENERAL'S STANDARD STATEMENT FORM FOR OPERATORS**

ENFORSYS, INC.

The police officer shall read the following:

- You have been arrested for driving while intoxicated (N.J.S.A. 10:4-6).
- The law requires you to submit samples of your breath for the purpose of testing to determine alcohol content.
- In a trial of the validity of the breath samples, including the test results, will be made. Upon your request, a copy of that test will be made available to you.
- After you have provided samples of your breath for testing, you have the right, at your own expense, to have a person or physician of your own selection take independent samples of your breath, tested in either an independent hearing.
- If you refuse to provide samples of your breath, you will be issued a separate summons for the refusal. A court may find you guilty of both refusal and driving while intoxicated.
- If a court finds you guilty of the refusal, you will be subject to certain penalties, including license suspension of up to 90 days, which, if you do not receive an order of suspension, will result in an immediate license suspension. These penalties may be in addition to penalties imposed by the court for any other offense of which you are found guilty.
- You have no right to have an attorney, physician or anyone else present for the purpose of taking the breath samples. You have no right to stop to give or refuse other samples of your breath.
- Any refusal fails you that is voluntary or conditional in any respect. It is required that you provide breath samples, will be required to be submitted to a breath testing station. Even if you refuse to blow into the device, you will be required to properly perform the test, or to not provide sufficient breath samples. I will charge you with refusal to provide breath testing.
- I repeat, the law requires you to submit samples of your breath for testing. Will you submit the samples of your breath?

If the arrested person does not respond or gives any ambiguous or conditional answer other than "yes" the police officer shall read the following:

Your answer is not acceptable. The law requires that you submit samples of your breath for testing. If you do not answer or answer with anything other than "yes," I will charge you with refusal. Now, I ask you again, will you submit to breath testing?

ENFORSYS, INC. DATE TIME SUBMITTED: \_\_\_\_\_

**ENFORSYS, INC. Internal Affairs Complaint Notification**

You are hereby notified that an internal affairs complaint has been made against you.

This complaint involves an allegation of \_\_\_\_\_

which occurred on or about \_\_\_\_\_

DESCRIPTION:

You will be contacted by the investigator if you will be needed for an interview or to render any other assistance to the investigation.

ENFORSYS, INC. DATE TIME SUBMITTED: \_\_\_\_\_

**ENFORSYS, INC. Citizen Complaint Information Sheet**

The mission of the \_\_\_\_\_ Police Department is committed to providing law enforcement services to the public, and to maintain public safety. It is in the interest of everyone that you contact about the performance of an individual officer is received fairly and promptly. The Police Department has formal procedures for investigating your complaint. These procedures ensure fairness, and protect the rights of both citizens and law enforcement officers.

Your complaint will be sent to a superior officer in a specially trained internal affairs officer who will conduct a thorough and objective investigation.

You might be asked to help in the investigation by giving a detailed statement about what happened or providing other important information.

All complaints against law enforcement officers are thoroughly investigated. You will be advised in writing of the outcome of the investigation.

If our investigation shows that a crime might have been committed, the county prosecutor will be notified. You might be asked to testify in court.

If our investigation shows that an officer has been charged with a violation of department rules, you might be asked to testify in a departmental hearing.

If our investigation shows that the complaint is unfounded or that the officer acted properly, the matter will be closed.

All disciplinary hearings shall be closed to the public unless the individual officer requests an open hearing.

It is intended to provide information in this matter which you do not believe to be true.

You may call the \_\_\_\_\_ at \_\_\_\_\_ with any additional information or any questions about the case.

ENFORSYS, INC. DATE TIME SUBMITTED: \_\_\_\_\_

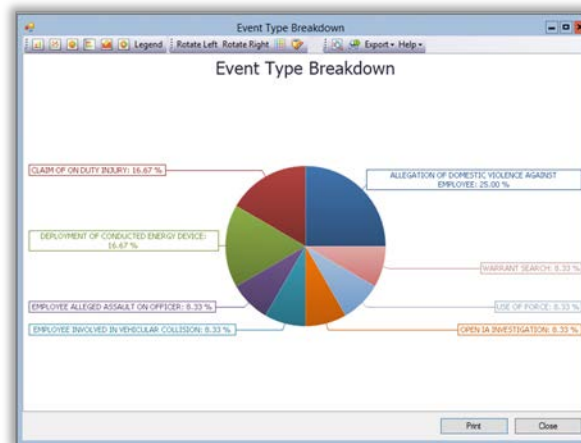
# Internal Affairs Stat Reports

Event Type Breakdown - Final Call Type

ENFORSYS IA  
27 BLEEKER STREET MILLBURN, NJ 07041 Tel (973) 576-9000  
CEO GERRY BRITTON

**EVENT TYPE BREAKDOWN**  
DURATION : NONE -- 08/22/2018 23:59

Code	Description	Count
EDV	ALLEGATION OF DOMESTIC VIOLENCE AGAINST EMPLOYEE	3
CDI	CLAIM OF ON DUTY INJURY	2
CED	DEPLOYMENT OF CONDUCTED ENERGY DEVICE	2
ESO	EMPLOYEE ALLEGED ASSAULT ON OFFICER	1
EVC	EMPLOYEE INVOLVED IN VEHICULAR COLLISION	1
OIA	OPEN IA INVESTIGATION	1
UOF	USE OF FORCE	1
WAS	WARRANT SEARCH	1
<b>Grand Total:</b>		<b>12</b>



## Cloud-based Access from Any Device







## Security

- *Database is completely separate from CAD/RMS system*
- *Encrypted Connections*
- *Multifactor authentication available*